**Subject:** Community Service (Court-ordered)

## **Purpose:**

Court-ordered community service provides a meaningful experience for those assigned by the courts, and offers the library a potentially valuable source of volunteer assistance. Community service volunteers represent a pool of diverse talent and can become goodwill ambassadors while paying their debt to society.

## **Policy:**

Montgomery-Floyd Regional Library will only accept persons 16 years old or older as community service volunteers. The Library Director, and/or Library Branch Managers, shall accept volunteers with misdemeanor offenses only. Prospective volunteers may be excluded based on offense, case record, ability to perform designated tasks, or workload.

Arrangements for community service workers must be made directly with the Library Branch Manager or designee. Work tasks may include, but are not limited to, shelving books, assisting the Friends of the Library, and cleaning books and audio visual items. MFRL may remove an individual volunteer from service at any time for any legal reason.

MFRL, Montgomery County, and Floyd County are committed to the policy of affording equal opportunity to all qualified persons regardless of race, color, gender, national origin, marital status, age, religion, political affiliation, disability or veteran status.

**Attachments:** None

References: None

## **Approval:**

Montgomery-Floyd Regional Library Board of Trustees December 13, 2006; revised December 13, 2011; March 17, 2021.

March 17, 2021

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Date

Natalie Cherbaka, Chair